

SBA Girls Director of Coaching Position Description May 2026

Job Title: SBA Girls Director of Coaching – Basketball

Reports To: Head of Program Director of Coaching

Position Summary:

The Girls Director of Coaching is primarily responsible for leading, developing, and overseeing the Sabres junior girls program. The role encompasses work across the Sabres junior representative program, SBA domestic work and SBA community work.

Working closely with the SBA Head of Program Director of Coaching, the successful candidate will focus on high-quality coaching standards, female player development pathways, female coach education and program alignment with the SBA's vision and values.

The Girls Director of Coaching will work closely with athletes, coaches, parents, and administrators to build a strong, competitive, and positive basketball environment for female athletes across all age groups.

Key Responsibilities:

Leadership & Program Development

- Assist with the development and implementation of the strategic vision for the Sabres girls' basketball program.
- Establish a clear SBA player development pathway from junior girls to elite levels.
- Ensure consistency in coaching philosophy, Sabres style of play, and athlete development.
- Promote a positive, inclusive, and high-performance basketball culture.

Coach Management & Development

- Recruit, mentor, supervise, and evaluate girls' team coaches.
- Conduct regular coaching meetings, training sessions, and performance reviews.
- Support ongoing coach education, certification, and professional development.
- Ensure all coaches comply with club policies, codes of conduct, and safeguarding requirements.

Player Development

- Oversee individual and team player development plans.
- Assist with player evaluations, team selections, and talent identification.
- Support pathways for athletes progressing to representative, academy, college, or professional opportunities.
- Promote athlete wellbeing, leadership, and personal development.

Competition & Operations

- Coordinate seasonal planning, training schedules, tournaments, and competitions.
- Work with team managers and administrators to ensure smooth program operations.
- Support game strategy, practice planning, and performance review processes.
- Assist in organizing camps, clinics, and development programs.

Parent & Community Engagement

- Maintain positive communication with players and parents regarding program expectations and development.
- Represent the club professionally at events, meetings, and competitions.

Compliance & Safety

- Ensure compliance with governing body regulations and child safety standards.
- Maintain required coaching accreditations,
- Promote safe training environments and athlete welfare.

Qualifications & Experience

- Extensive basketball coaching experience, preferably within girls' or women's programs.
- Demonstrated leadership experience managing coaches and player development systems.
- Relevant basketball coaching accreditation/certifications (Club Accreditation)
- Strong communication, leadership, and organisational skills.
- Knowledge of athlete development principles and high-performance pathways.
- Working With Children Check (or equivalent) and First Aid/CPR certification preferred.

Preferred Attributes

- Passion for developing female athletes and coaches.
- Strong mentorship and leadership abilities.
- Positive role model with strong integrity and professionalism.
- Ability to build strong relationships across all levels of the program.
- Commitment to diversity, inclusion, and long-term athlete development.

Main Responsibilities:

Sabres Junior Girls program:

Working closely with the program Director of Coaching, the successful candidate will be required to:

- Coach Appointments
- Sabres Style of Play
- Sabres Tryouts & Team Selection
- Sabres Player Evaluations
- Sabres Coach Evaluations
- Sabres AMS Management & Maintenance
- Sabres VJBL Administration.

Community:

- Daytime Ladies / Walking Basketball
- Coach Education Delivery (Participation and Competition Coach Courses)
- School Holiday Camps / Sabre Cubs program
- Administration

SBA Domestic Competitions:

- Assist in A grade Team Selections as required
- Develop training material for coaches

General duties as advised by the CEO

Employment Type:

Full-Time

Salary:

Based on experience and qualifications

Hours:

The nature of the role includes some office work and work after hours (Friday nights, Sunday mornings and some weeknights).

Please email your EoI complete with basketball coaching history / resume to Head of Program Director of Coaching:

simon@southernbasketball.com.au

Expressions of Interest will close on Friday 29th of May.