



**SOUTHERN BASKETBALL ASSOCIATION (SBA)  
MEETING OF THE BOARD - AUGUST 2025**

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**Date:** Monday 11th August 2025

**Time:** 7.00PM – 9.00PM

**Location:** Sandringham Basketball Stadium

**Attendees:** Phil McFarlane (President/Chair), Gerrik Gratz, Jason Shugg, Michelle Scalzi, Caroline Tuohey, Paul Jasniach, Rachel Dolan, Craig Weir (CEO)

**Apologies:** Nil

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## **1. Welcome & Preliminaries**

The President, Phil McFarlane, opened the meeting.

### **1.1. Declarations of Conflict of Interest**

No conflicts of interest were declared.

### **1.2. Minutes of Previous Meeting**

The minutes of the previous meeting were reviewed.

- A correction was noted to change a date reference from June to July.

**Decision:** The minutes of the previous meeting were accepted with the noted amendments.

- **Moved:** Michelle Scalzi
- **Seconded:** Jason Shugg
- **Result:** Carried

### 1.3. Action Register

- **Banking Process:** Paul Jasniach confirmed that all banking processes are complete. This action is now closed.
  - **Strategy Session:** Gerrik Gratz confirmed he would be leading the strategy session later in the meeting.
  - **Annual Report:** Michelle Scalzi is assisting with the report, which is progressing well.
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### 2. Decisions (Offline)

There were no decisions made offline to report.

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### 3. Decisions

Decisions were made as per the items discussed in the relevant sections of the meeting.

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### 4. Operations

#### 4.1. CEO Update (CW)

Craig Weir provided an update on key operational matters:

- **AGM Preparations & Club Engagement:**
  - Discussions were held at the Domestic Presidents' meeting regarding potential new board candidates for the upcoming AGM.
  - The board discussed the need to ensure club presidents understood the voting structure and the role of non-voting board members.
  - A dedicated Q&A session for club presidents will be held on **Monday, 15th September 2025**, to provide clarity on board roles and the nomination process. The September board meeting will be moved to **Monday, 8th September 2025**, to accommodate this.

- **NBL1 Women's Coaching:**

- Following the end of season review, Head DOC and CEO will meet with senior players to discuss expectations and the path forward for the program.

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## **5. Finance & Audit**

### **5.1. Finance Report & 2025/26 Budget (PJ)**

Paul Jasniach presented the draft budget for the 2025/26 financial year.

- **Projected Budgeted Financials:**

- Full budgets now completed, discussed and will be circulated to all Board members for their approval.

- **Capital Expenditure (CAPEX):**

- An indicative CAPEX plan was discussed and approved to be included in the approval process.

- **Cash Position:**

- The association still maintains a strong cash position along with a term deposit now in place as well.

- **Incremental Revenue:**

- Discussion points for future growth included optimising canteen operations, leveraging the social room for events, expanding merchandise, and capitalizing on game day experiences. The \$4 entry fee was also discussed as an area for review and potential restructuring into registration fees.

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## 6. Strategy Progress & Policy Review

### 6.1. Strategy Update (GG)

Gerrik Gratz facilitated a review of progress on the current strategic plan. The status of each strategic pillar was discussed.

- **Key Discussion Points & Actions:**

- **Promote Basketball:** The board will develop a "strawman" proposal to present to clubs on managing sustainable growth and ensuring equitable distribution of new teams to address the imbalance that has developed particularly over the last 2-3 year towards growth in the larger clubs.
- **Best in Class Coaching:** Progress on plan reflects the recent challenges with some coaching position and the need for a focused review.
  - **Action:** The Directors of Coaching will present to the board on their review of certain aspects of the coaching program and their strategy moving forward.
- **Athletic Performance (SAMs):** Status changed from Green to **Amber**. It was noted that while the video analysis tools are being used effectively for the men's program, they are underutilized for the women's and youth league teams.
  - **Action:** Management to ensure equitable resourcing and support for the use of SAMs and video technology across all senior programs.
- **Leadership & Governance:** It was noted that there is an opportunity to strengthen engagement with the Domestic clubs.
  - **Action:** Each board member will be assigned as a liaison to two Domestic clubs each to improve engagement and communication.

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## 7. Other Business

### 7.1

- **Circulation of Anonymous Content:** An update was provided on the ongoing issue of anonymous content that was circulated.
- **CEO KPI Review** The CEO left the meeting, and a confidential discussion was held.

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## 8. Close

The meeting was formally closed at 8.55pm.

**Next Meeting:** 8<sup>th</sup> September 2025