# SOUTHERN BASKETBALL ASSOCIATION MEETING OF THE BOARD

#### **MINUTES**

## TUESDAY 18 AUGUST 2020 - 7:00 PM - 9:00pm

#### Via Zoom (Video Conferencing)

Attendance: Phil McFarlane (President), Anne-Maree Nunan (Secretary), Dean Cartwright (Treasurer), Gerrik Gratz (Vice President), Jason Shugg, Scott Harvey (until 9.15pm), Kath Fordham-King, Natalie Hughes (non-voting member), Craig Weir (CEO – non-voting member)

Apologies: Nil

**Guests:** Nathan Crosswell (Head Coach Men & Boys), Simon Giovannoni (Head Coach Women & Girls), Josh Watson (Referee Advisor)

Chairperson – Phil McFarlane (President)

Meeting Opened - 7.00pm

- 1. Welcome Chairperson set the context for the meeting and outlined the agenda.
  - **1.1.** Declarations of Conflict of Interest based on agenda

No conflicts were declared.

#### 1.2. Minutes of Previous Meetings:

Minutes of the previous Board meeting held on 20 July 2020 have been circulated.

**Motion:** That the minutes of that meeting be accepted as a true record of the business at that meeting.

Moved: Gerrik Gratz Seconded: Jason Shugg CARRIED

#### 1.3. Action Register

Action register was reviewed and updated with progress.

#### 2. Decisions Offline

- **2.1.** An additional Board meeting was held on Monday 27<sup>th</sup> July to discuss the board vacancy. It was unanimously agreed that Board positions be offered to Kath Fordham-King to fill the casual vacancy due to the resignation of David Hopkins, and Natalie Hughes as a non-voting member.
- **2.2.** Gerrik Gratz elected Vice-President unopposed via email (29<sup>th</sup> July).

## 3. Decisions

**3.1.** Nil

#### 4. Child Safety & Member Protection

#### **4.1.** Nil

#### 5. Operations

#### 5.1. Sabres Athlete Management System (SAMS) Update

Simon Giovannoni and Nathan Crosswell presented to the Board on the Sabres Athlete Management System – a database that will be used to capture player evaluations, feedback and skills assessment. Some coaches have trialled the database and consider it easy to use. Over time it is planned that the database will provide documentation and video on Sabres style of play.

Planning for the 2021 VJBL season is underway (although there is no indication as yet regarding start dates for the season due to Covid-19 restrictions and VJBL plans). A survey was sent to players on 12<sup>th</sup> August to understand who is planning to return. There has been a very positive response to date based on the replies received.

Community Coaching courses have been conducted over Zoom this year with 81 coaches attending to date. Sabres Coaching clinics have also been run over a five-week period with a positive turnout to date.

Sabres Zoom weekly sessions for players have been running for U12 & 14 and a separate U16s session with a good turnout, particularly in the U12 & U14 sessions. There has also been a great response and very positive feedback to SBA domestic players Zoom workouts, with over 100 attendees attending the session last week.

The Board thanked Simon and Nathan for the excellent work they are doing, particularly under the challenging conditions.

#### 5.2. Referee Plan

Josh Watson presented on the referee program and plan. Topics covered included referee pathway, selection, training and upskilling, expectations for referees and Ref Supervisors, uniform and VJBL requirements.

It was agreed that it would be beneficial to present to the Board twice yearly with a brief update on the program progress.

#### 5.3. CEO Report

A Sabres for Life program will be introduced recognising players who have played at least 7 seasons with Sabres. Program is also being looked at to recognise the long service of Sabres coaches and referees.

Craig and Gerrik Gratz met to discuss operations IT and database management (CRM tool) needs. Craig is now looking for recommendations on good CRM tools.

Action: Board members to send email to Craig with suggestions for CRM tools.

President and CEO have had additional discussions with Council staff about the finalising the funding requirement. Bayside Council to address the matter mid-September and report back to SBA.

Community (level 0) Coaching Course: The goal is to make the Community Coaching course compulsory from 2021 onwards for all domestic coaches. There are approx. 620 junior domestic teams per season and 200 coaches attend the course per year. Similar to junior AFL competition, it is suggested the coaching accreditation be renewed every 3 years. The focus and priority will be to have all new Coaches accredited first. The Board confirmed support to make the Community (level 0) coaching course compulsory for domestic coaches from 2021.

The Operations team has planned a junior domestic competition for 4<sup>th</sup> term if current government restrictions ease and allow junior community sport to resume. This would be a 9 - 10 week season and 2 weeks of finals.

The use of mouthguards for junior competitions is being explored and ways to promote usage. A large proportion of junior players also play football where mouthguards are compulsory (as indicated in the recent domestic player survey). The Board endorsed further looking into this and developing a proposal for consideration.

Action: CEO to develop a proposal for mouthguard usage including incentives to use.

#### 6. Finance & Audit

Given the continuing uncertainty regarding Covid-19 restrictions, the Treasurer presented a number of different budget scenarios for FY21 based on when basketball returns and which competitions return (domestic, VJBL, VYC and NBL1).

Noting: Board noted the budget scenarios and July financial position per advice from the Treasurer's report.

## 7. Strategy Progress Review

#### 7.1. New Constitution Update

Two meetings were held with Domestic Club Presidents to review and discuss potential changes to the SBA Constitution as identified by the 2018 Constitution sub-committee and draft constitution circulated for comment in January 2019. Additional topics were also introduced that were suggested in the recent Governance Review conducted by Acil Allen. These meetings were very positive and constructive. Life Members will also be invited to a meeting to share and seek their input into the proposed constitutional changes.

## 7.2. Marketing & Sponsorship Plan

The marketing and sponsorship PPT deck has been updated and Summer Season 2019-20 stats added.

Actions: Jason Shugg & Natalie Hughes to review and look into possible activities for 2021.

#### 8. Other Business

### 8.1. BA Emerging Coaches Course

Jacqui O'Neill (U16.1 Sabres Girls Coach) was accepted to the Basketball Australia Emerging Coaches course – an annual professional development program for aspiring young coaches. Only 34 applicants were selected across Australia. The Board warmly congratulates Jacqui on this achievement.

9. Next Meeting: Monday 14<sup>th</sup> September, 2020

Meeting Closed – 9.30pm

End.