

SOUTHERN BASKETBALL ASSOCIATION
MEETING OF THE BOARD

MINUTES

MONDAY 18 MAY 2020 – 7:15 PM – 9:15pm

Via Zoom (Video Conferencing)

Attendance: Phil McFarlane (President), David Hopkins (Vice President), Dean Cartwright (Treasurer), Anne-Maree Nunan (Secretary), Scott Harvey, Gerrik Gratz, Jason Shugg (until 9pm), Craig Weir (CEO – non-voting member)

Apologies: Nil

Guests: Nathan Crosswell, Simon Giovanonni

Chairperson – Phil McFarlane (President)

Meeting Opened – 7.15pm

1. **Welcome** – Chairperson set the context for the meeting and outlined the agenda.

1.1. **Declarations of Conflict of Interest** – based on agenda

No conflicts were declared.

1.2. **Minutes of Previous Meetings:**

Minutes of the previous Board meeting held on 21 April 2020 have been circulated.

Motion:

That the minutes of that meeting be accepted as a true record of the business at that meeting.

Moved: Dean Cartwright

Seconded: David Hopkins

CARRIED

1.3. **Action Register**

Action register was reviewed and updated with progress.

2. **Decisions Offline**

2.1. Nil

3. **Decisions**

3.1. **Revised Governance Proposal**

A revised governance proposal with NFP pricing was provided. CEO confirmed this proposal would align to the requirements of Bayside Council who recommended the provider amongst others

considered. It was discussed and agreed that the provider would be engaged, and the review would commence ASAP.

Moved: Anne-Maree Nunan

Seconded: Jason Shugg

CARRIED

Action: President to confirm engagement. CEO to inform Bayside Council CEO.

3.2. Grievance and Complaints Procedure

The grievance procedure has been completed, reviewed by Board Members and Operations team, and feedback incorporated. Disclaimer (drafted by SBA's lawyer) has also been included. Secretary advised it was ready to publish.

Moved: Anne-Maree Nunan

Seconded: Scott Harvey

CARRIED

Action: Secretary to organise publication on website

4. Finance & Audit

The Association remains in a steady financial position during the COVID shutdown with a small monthly spend. The first job seeker payment has been received and distributed to eligible recipients.

Waiting on government guidance regarding return to sport before budget preparation begins for FY21.

Noting: Board noted solid current financial position per advice from the Treasurer and CEO.

5. Child Safety & Member Protection

Nil

6. Operations

6.1. CEO Report including Covid-19 Update

The operations team has been working on changes to the stadium in preparation for return to sport. This includes traffic management planning, purchasing of thermometers, installation of hand sanitisers, no standing zones, separate zoned seating for players, coaches and spectators.

Options to manage stadium numbers is also being investigated and assessed.

A draft fixture has been developed, commencing term 3, subject to government restrictions.

Increasing sponsorship at discounted pricing (stadium signage) to support local businesses during COVID is being worked on and 7 businesses have signed up to date.

CEO is attending meetings with a number of BV Associations fortnightly. Current topics of conversation include NBL1, VJBL current v future structure and other topics associated with a return to sport post COVID-19.

7. Strategy Progress Review

7.1. Basketball Participation and Pathways

Head Coaches Nathan Crosswell and Simon Giovanonni presented on the strategy supporting the Participation and Pathways strategic pillar.

Long term objective is to develop internal capability to support Sabres players to play at US Colleges.

NBL1 South and VYC (23 & under) – SBA was the only team without imports in 2019. 13 junior Sabres men played minutes last season. Season cancelled in 2020 due to COVID-19.

Junior Representative – Rep teams increased from 35 teams in 2019 to 38 teams in 2020. 8 Sabres teams qualified for VC in 2020. A number of initiatives were introduced to enhance the program during 2019 (including Advanced Development Program, Rep Academy and MVP voting system).

Coach development is also a strategic priority – developing and supplementing with recruitment of experienced external coaches. 4 ‘Sabres Style of Play’ coaches clinics are run per year and filming of Sabres Playbook for further support and reference is currently being developed.

The new online player and coach development management system will provide the ability to measure development from year to year with 3 formal feedback reports each year for players and formal feedback for Coaches based on observation at a training and game. The tool will be trialled before it is rolled out to all Sabres teams.

A large number of participation programs are offered across all age groups (e.g. Beeball, Sabre Cubs, Hoop school, school holiday camps, Community Coach (level 0) program).

Increasing the community programs offered is also being explored such as wheelchair basketball and 3x3 competitions.

SBA is also supporting domestic club development through access to online documentation and videos, opportunities to participate in Sabres Coach clinics and trainings, and tournaments (e.g. Labour Day weekend).

Ongoing challenges continuing to be worked on and addressed include managing player load, court availability and female player retention.

Scholarships for Sabres College players was discussed, and criteria, application process and funding allocation is to be worked through.

The Board unanimously expressed their support and appreciation for the extensive improvements made and initiatives underway to support the Pillars and Pathways strategy.

Actions: CEO to provide update on referee program next meeting. Scott Harvey to work with Operations to define a scholarship policy, process and criteria to present to Board for consideration.

8. Other Business

- 8.1.** CEO has been in discussion with BV and Bayside Council regarding potential opportunities to receive funds for new courts as part of government economic stimulus package.

9. Next Meeting: Monday 15th June, 2020

Meeting Closed – 9.30pm

End.