

**SOUTHERN BASKETBALL ASSOCIATION
MEETING OF THE BOARD**

MINUTES

MONDAY 27 MAY 2019 – 7:00 PM – 9:00pm

Basketball Stadium, 150 Tulip Street, Cheltenham

Attendance: Peter Ryan (President), Scott Harvey (Vice President), David Hopkins (Secretary), Susan Ruddock (Director), Paul Scagliotti, Dean Cartwright (Treasurer), Craig Weir (CEO)

Apologies: Nil

Guests: Nil

Chairperson – Peter Ryan (President)

Meeting Opened – 7.04pm

1. Welcome – Chairperson set the context for the meeting and outlined the agenda.

Chairperson asked if all present had received the agenda. Chairperson advised that there was a lot to get through and he hope that all had read through the papers in advance to ensure the meeting flowed and that all matters could be dealt with. Chairperson advised that the purpose of the meeting was to work through the agenda as set.

All Board Members agreed.

1.1. Declarations of Conflict of Interest –

Peter Ryan and Dean Cartwright declared an ongoing conflict of interest in respect to the CEO contract extension. Paul Dear and David Hopkins (not present at previous Board Meeting) also declared a conflict of interest in relation to the CEO contract extension.

All conflicts in relation to the CEO contract extension were noted. It was agreed that those with declared conflicts of interest on this matter could not participate in discussion or vote, however could remain in the room during discussion. This was consistent with previous declarations on this matter specifically during the CEO search and appointment process in 2018.

No other conflicts of interest were declared.

1.2. Minutes of Previous Meetings:

Minutes of the previous Board meeting held on 18 March 2019 have been circulated.

Motion:

That the minutes of that meeting be accepted as a true record of the business at that meeting.

Moved: Scott Harvey

Seconded: Paul Scagliotti

CARRIED

2. Decisions Offline

Nil

3. Decisions

- 3.1. Participation and Pathways (refer 10.2)** – The CEO presented to the Board a draft document outlining a basketball pathway from junior domestic basketball to representative basketball and beyond. The document linked to the SBA's Strategic plan (3) Participation and Pathways.

The Board unanimously endorsed this document. **CARRIED**

- 3.2 Sabres 2019/20 Strategy (refer 10.3)** – The CEO presented to the Board a strategy paper about the Jnr representative program. The paper recommended an increase in funding for the 2019/20 representative season.

The Board unanimously supported the strategy and the request for additional funding. **CARRIED**

- 3.3 NBL1 Strategy 2020 Strategy (refer 10.4)** – The CEO presented to the Board a strategy paper about the NBL1 competition. The paper recommended an increase in funding for the 2020 NBL1 Season.

The Board voted and agreed to the funding increase by majority decision on the strategy and the request for increased funding for the 2020 NBL1 season. **CARRIED by majority**

- 3.4 New Courts 'Plan B' Finance Arrangements (10.5)** – CEO presented a plan that outlined an internal user pay funding model to be implemented if external funding could not be secured (i.e. 'Plan A') for the new courts project.

The Board unanimously supported the strategy and proposed 'Plan B' funding model. **CARRIED**

4. Child Safety

- 4.1. Everproof** – Working With Children Check (WWCC).

The CEO presented an update on domestic club and representative program compliance to WWCC.

CEO advised that he and the operations team continue to liaise with club presidents on the issue. It was the CEO's view that given the volunteer nature of club committees, and the lack of resource compliance was difficult. The CEO advised that the Operations team continue to support the clubs with the compliance however it should be noted that it is a very labour intensive process.

To close an action from a previous Board meeting (18/2/19) the CEO advised that at this time BV had informed him that they were not seeking compliance with WWCC for scorers at MUVJBL games.

Action 1: CEO to continue to work with domestic club's on compliance and continue to present updates to the Board.

5. CEO's Report

5.1 CEO provided general update on the SBA's operations and closing out some actions from previous board meetings.

An action from previous Board meeting 18/3/19 was for the CEO to develop a newsletter for the Sabres representative program. The CEO advised that resources were not available to produce a Sabres newsletter, and that there was limited content ongoing. CEO advised that this action was unrealistic and unnecessary.

Action: Nil.

5.2 The CEO noted an action from a previous Board meeting for the CEO to report back to the Board on the breakdown of the MUVJBL game day \$10 representative score sheet fee.

The CEO advised that the \$10 game day fee per player per week was broken down as follows: \$6.50 goes to fund the MUVJBL referees on the night, and the balance of the \$3.50 goes to SBA consolidated revenue to finance the representative program and to support junior basketball in general. The arrangement is consistent across MUVJBL competition and in line with BV requirements. The fee will remain unchanged.

Action: Nil

5.3 CEO reported that the recent u16 3x3 tournament was very successful. 13 teams registered approximately 50 players. Lowering of the rings and music added to the event. Participants reported a positive experience.

Action: Nil

5.4 CEO reported that the April School Holiday programs/clinics had been very successful with significant take-up in the girls and boys programs. The programs had resulted in significant ROI and the operation would look to expand the competition at the next school holiday break.

Action: Nil

5.5 CEO informed the Board that Referee Supervisor Marg Gorman resigned from her position. Scott Harvey is assisting with replacement, as well as BV.

The Board acknowledged the work Marg Gorman had done at the SBA over many years and wished her well with future endeavours.

Action: CEO and Scott Harvey to develop a PD and selection criteria for replacement. Engage with BV and other Associations on this issue.

5.6 CEO informed the Board of significant uptake in u9 domestic competition for winter season. Due to number of teams and court availability games have been reduced 15 minute halves. This issue will be ongoing until the four new courts are completed. Several clubs had advised the CEO that parents were concerned about the reduction in time and that fees remained unchanged.

Action: CEO to liaise with Clubs.

6. Finance & Audit

6.1. Financial Reports – Consistent with agreed process Treasurer and CEO discussed financial position by exception. Budget remains ahead of forecast. Full quarterly financials will be presented to Board at July board meeting.

Action: Nil

Noting: Board noted current financial position as good per advice from the Treasurer and CEO.

7. Governance, Risk & Planning

7.1. Nil

8. People & Culture

8.1. CEO Contract Extension – given the conflict of interests declared only 3 Directors are required to assess the extension and vote.

Action: Taken offline and held over to next Board meeting.

9. Community & Stakeholder Engagement

9.1. Fundraising – CEO tabled a paper outlining possible fundraising opportunities for the SBA. The paper formed the basis of a draft presentation that can be presented to members on how additional monies could be raised to fund the new courts project.

The Board endorsed the fundraising ideas and draft presentation to members.

Action: CEO to finalise fundraising presentation to present to the members in July 2019.

10. Basketball Participation & Pathways

10.1. Costs & Fee Changes - CEO provided a paper outlining current costs and potential fee changes to support the new courts project. The paper was accompanied by comparison of costs against other Associations. The paper will form the basis of a presentation to members in July 2019.

The CEO explained that compared to other Associations the SBA is cheaper for players and families largely because of the current stadium arrangements with council and cheap entry fees.

Action: CEO to finalise into a presentation ready to present to members in July 2019.

10.2 Participation & Pathways – The CEO presented to the Board a draft document outlining a basketball pathway from junior domestic basketball to representative basketball and beyond. The document linked to the SBA's Strategic plan (3) Participation and Pathways.

CEO sought endorsement from the Board to proceed with finalising the pathway document and use this as part of the presentation to Members in July 2019.

The Board unanimously endorsed this document. **CARRIED**

10.3 Sabres 2019/20 Strategy - The CEO presented to the Board a strategy paper about the Jnr representative program. The paper recommended an increase in funding for the 2019/20 representative season.

The paper provided detailed analysis of costs to run the junior representative program and specifically focussed on increased honorarium payments to 1's and 2's coaches. The CEO sought endorsement to maintain the policy of no parent of a 1's player to coach their child's team and extend that to the 2's if possible.

The Board unanimously supported the strategy and the request for additional funding. **CARRIED**

10.4 NBL1 Strategy 2020 Strategy – The CEO presented to the Board a strategy paper about the NBL1 competition. The paper recommended an increase in funding for the 2020 NBL1 Season.

The CEO outlined the demands that were being placed on the Association by NBL1. That it had moved fast and was quickly becoming a very professional league. The CEO advised that the men's and women's teams were competing against semi-professional sides that had larger budgets to attract better players and provide consistent performances.

The CEO noted that the Men's and Women's team, particularly the men's, had struggled this season due to injury and inexperience. He had been working with the coaching staff to provide the board with a proposal for additional funding to enable the teams to perform better next season through the acquisition of better talent and experience to support the younger local players. The CEO advised that he believed the Board should continue to support NBL1 and the strategy of developing home ground young talent.

The Board voted on the strategy and the request for increased funding for the 2020 NBL1 season.

VOTE - For: 5 Against: 1 Abstain: 1 CARRIED by majority

10.5 New Courts 'Plan B' Finance Arrangements (10.5) – CEO presented a plan that outlined an internal user pay funding model to be implemented if external funding could not be secured (i.e. 'Plan A') for the new courts project. The plan would be put to Members in July linking previous papers together to give a full picture of the Association's current and future state depending on which funding models were accepted.

The Board unanimously supported the strategy and proposed 'Plan B' funding model. **CARRIED**

11. Faculties & Infrastructure

11.1. New Courts Project – The CEO outlined steps he had taken to contact Council, BV, state and federal government members to establish what discussions had been had and to attempt to secure funding under 'Plan A'. Those efforts to secure external funding will continue.

Further meetings needed to be arranged with Council to press external funding options.

Board noted the CEO's advice that external funding under 'Plan A' and that 'Plan B' was a possible option to fund the courts to be put to the members in July.

Action: A meeting to be arranged with council for President Ryan and the CEO to attend.

12. Other Business

12.1. Nil

13. Next Meeting: Monday 17th June 2019

14. Meeting Closed – 9:40pm

End.