



SOUTHERN BASKETBALL ASSOCIATION

ANNUAL GENERAL MEETING

AGENDA

WEDNESDAY 29th January 2020 - 7:00PM – 8:00PM

BASKETBALL STADIUM: 150 Tulip Street, Cheltenham

(IN ACCORDANCE WITH SECTION 15(3) OF THE SBA CONSTITUTION 2019 NO BUSINESS OTHER THAN THAT SET OUT IN THE NOTICE CONVENING THE MEETING SHALL BE TRANSACTED AT THE MEETING.)

1. Welcome – Chairperson

2. Ordinary Business (*in accordance with s12(3) of the Constitution*)

2.1. Confirm the Minutes of the 2018 Annual General Meeting of 29th January 2019

2.2. Confirm the Minutes of the 2019 Extraordinary General meeting of 19th November 2019

2.3. Receive the Board Reports –

2.3.1. President's Report

2.3.2. Financial Reports - Including Treasurer Statement, Profit & Loss, Balance Sheet, Auditor's Report and the requirements set out in Section 100(2) (b) of the Associations Incorporation Reform Act (2012).

2.4. Appoint an Auditor for the 2019/20 year

3. Other Business

3.1 Update on Sub-Committee Draft Constitution

4. Election of Directors of the Association (refer to nominee bios attached)

5. Close



Nominee Bios

In the order which nominations were received



Anne-Maree Nunan - Bio

I have two children who both play basketball – my son has played domestic at SBA for over 8 years, is a referee and an Assistant Coach in the Sabres program, and my daughter is in her 6th season playing rep for Sabres. I have been actively involved in the Association as a Sabres Team Manager for two seasons – the highlight being coordinating the U14.1 girls team to play at the National Club Championships in 2018. I was also a Committee member of Bullits BC for three years. As Bullits Secretary I led the implementation of a constitution to comply with the Associations Incorporations Reform Act, improved governance practices, policies and managed the website and social media.

I have worked for almost 20 years with Accenture, a global IT and management consulting company. I spent 12 years as a Management Consultant in the Talent & Organisation Performance practice, working with clients to define and implement change transformation programs, HR and talent management strategies. The past 8 years I have worked within Accenture HR in a number of roles including HR Lead for Technology Group, Talent Strategist (developing and delivering the talent strategy and inclusion & diversity programs) and most recently in Managing Director Recruitment across APAC, Africa and Middle East, where I conduct candidate behavioural assessments. I bring a range of HR and change management skills including communication, governance, stakeholder management, performance & talent management, and recruitment. I have a Bachelor of Business (Management) and Bachelor of Arts (Social Sciences) from Monash University.

I was invited to fill a casual vacancy on the SBA Board in December 2019 and took on the role of Secretary. I am committed to working to deliver the courts expansion project, continuing the implementation of the strategic plan and working to continue improving communication and strengthening relationships with all members and stakeholders. I am direct, organised, attentive to detail and will serve with honesty and integrity.

Gerrik Gratz – Bio

Opening Statement



My name is Gerrik Gratz. I live in Beaumaris with my wife and three basketball obsessed children who play in the U10, U12 and U14's competition.

I work full time as Chief Operating Officer at JBWere. In my 20+ year career I have worked on executive leadership committees and with Boards for over a decade. I understand governance and strategy, and how to support leadership teams to build and run successful businesses.

I have worked across and led all aspects of business including Sales, Operations, Product, Technology and Transformation, providing me a unique breadth of experience.

Why I want to nominate as a Director

At the heart of what matter to me are my kids and family, and nothing makes me happier than watching them grow and thrive. Basketball has been a large part of my life growing up and I love the discipline, healthy lifestyle, role models and friendships the SBA Program provides my children and our community.

It is for this reason, it would be an honour to volunteer my services to the Board of the SBA and give back to an association that is giving so much to our community and my family.

Current employment/ Qualifications

- **Chief Operating Officer** on Executive Leadership team at JBWere
- Authorised **Responsible Manager** by ASIC (under RG105) for JBWere
- Bachelor of Engineering (Honours), **University of Melbourne**
- Bachelor of Science, **University of Melbourne**
- Graduate diploma of Financial Markets, **FINSIA**

My Vision for the Association

My vision for the SBA is to build a community-based club that is upheld and respected in the bayside and the broader Melbourne community. I believe the health and well-being of the SBA is its grass roots programs which attracts and inspires our next generation to pursue basketball through clear pathways to the highest levels.

I believe we have a fantastic opportunity to set ourselves up with the right team on the Board to oversee the success of the SBA. If my skills-set, values and experience can support the SBA in this next chapter I would be honoured to play a role on the Board.

Jason Shugg - Bio



Opening statement (who you are)

My name is Jason Shugg, I'm born and bred in Bayside, living in Sandringham and active in our local community. I have 2 girls playing basketball across domestic and rep at Sabres. Travel and sport are my 2 passions, I've been lucky enough to build my professional career in both these fields.

Why me? Because Boards are there to serve the members, not themselves. This is often forgotten and will be at the forefront of everything I do. Through my career I've built businesses, worked internationally and been an active part of global corporate Boards down to local volunteer committees. I've learnt how to unite and get the best out of people. Most importantly I've learnt how to create an environment where **we win as one**.

SBA is at a critical juncture. Funding and infrastructures challenges, a growing divide with its stakeholder and member community and competitive pressures. Change is needed; passion for basketball is key as is the **critical need for diversity of experience and diversity of thinking**. We need to face into the challenges and **lead**. I've been here before and succeeded. I have significant experience and the right skills to drive significant positive change, to set up SBA for the generation to come. I'm here for the long game.

Current employment/role – include any specific or relevant qualifications

I'm Chief Customer Officer at Luxury Escapes, a successful global travel and tech company. I lead a team of 160 people globally, I'm responsible for \$500mill in revenue and I'm on the Global Executive Team working weekly with our Board. My core skills centre around business strategy, marketing strategy, sponsorships, innovation and stakeholder/govt engagement.

Background & Experience – include any specific skill set

I worked in the sporting industry as an Executive Director at Melbourne Racing Club (membership-based organisation) for 3 years. There, I worked on a major infrastructure Masterplan where I was the conduit between the board and its members. I've negotiated and secured funding from State and Local Governments, negotiated sponsorships and raised capital. I've developed diversified revenue streams. I've served on a number of Boards and sub-committees, I'm a current Board member for an emerging start-up (Lifevault). I understand the role of Boards and how to deliver results/positive outcomes at this level.

General statement – i.e. Vision for the Association

To be the most admired and successful basketball association in Victoria. To achieve this, we need to create a club that members, staff, players and fans are proud of. To ensure we get the funding and support to develop the facilities and programs for everyone- the casual basketballer to the elite. To provide an environment that kids can thrive. All of which is underpinned by a sustainable and growing business.

I'm happy to have conversations with any member to further articulate my views- my mobile is 0447 591 854.



Phil McFarlane – Bio

I have been involved with the SBA since 2011 as a parent and then via the Sandy Saints Basketball Club initially as the Treasurer, and then President for the past 3 years. My children play in the SBA Domestic and Junior Representative program, and I still play in the men's domestic competition at Tulip St. As a family, we have thoroughly enjoyed our involvement at the SBA especially meeting and forming many long term friendships over the years.

Recently, I was appointed to the SBA Board and took up the position as the SBA President. This has already involved presenting to the Bayside City Council in regards to gaining funding for the 4 new courts, as well as attending to many other SBA Board activities. Previously, as President of Sandy Saints Basketball Club, I have particularly enjoyed assisting in aligning and working with many of the other Club Presidents over the past 3 years, along with working on various sub committees to assist the SBA Board and Management deal with the continual growth of the SBA.

I am passionate about the SBA reaching it's full potential from grassroots, community orientated basketball through to the NBL1 level. My approach will be to see the 5 pillars of 2018 SBA Vision & Strategy continue to be embedded into the DNA of the SBA (People & Culture, Governance, Pathways & Participation, Communication & Engagement, and Facilities Infrastructure). I believe that these are non-negotiables going forward. With my extensive knowledge of the SBA end to end, my focus will be to deliver on these 5 pillars which are inclusive and promotes many benefits that only community sport can.

Professionally, I am a co-founder of an agri-food & innovation investment management company (EAT Group) after having an extensive career working in large corporates both domestically and internationally. This involves extensive Board Management roles as we co-own several businesses. I am a Certified Practising Accountant (CPA) and my specialised corporate skills relate to business strategy, balance sheet management and building businesses in the Australian food & agriculture sector which also involves raising significant amounts of investment capital.



Debbie Hill - Bio

Opening statement (who you are) – include why you want to nominate as Director

Debbie Hill, I have been a junior Sabres parent and now a parent of an NBL1 player & Sabres junior coach (Cassie Hill). I am nominating as I believe it is important for the senior teams to have a voice on the board.

My experience at the club is over 15 + years as a parent of domestic players (including coaching Hampton Eagles teams) and then rep Sabres, youth league and now senior teams. I believe it is important to keep the senior competition strong and relevant. The senior players need to be engaged with the junior programs to provide a goal to aspire to while being positive role models.

Current employment/role – include any specific or relevant qualifications

From 1 February 2020 I will be the Managing Director of Speedgas Pty Ltd. A gas distribution company based in Sydney and now expanding into Melbourne.

I am a member of the Australian Institute of Company Directors (AICD) and completed the Directors course in March 2018.

Background & Experience – include any specific skill set

I was the Managing Director of Supagas Pty Ltd (2010 – 2016) and before that the Commercial Manager of Supagas. Over many years of management in a family owned business I have had to learn skills in all aspects of business. This included overseeing the building of new branches and manufacturing facilities across Australia. My strengths are in People & Culture, Strategy and Finance.

General statement – i.e. Vision for the Association

The most important aim is to keep juniors engaged and participating. This includes showing a pathway from junior to senior basketball. The link from domestic to Sabres juniors and then to the youth league and senior teams is essential.

Facilities need to be modern, updated and able to keep up with expanding teams and opportunities.



David Hopkins – Bio

My involvement in Basketball as a junior player, spectator and administrator has been enjoyable and rewarding. In particular I have enjoyed my role as Secretary of the Southern Basketball Association since 2018. I am confident that I have fulfilled the role to the best of my ability. I believe I have always acted in the best interest of the SBA and will continue to do so.

A vibrant community based domestic basketball competition, and a rep program that is inclusive, supports diversity, and encourages participation is important. Opportunities and pathways should exist for all players at all levels and capabilities. I believe our domestic and junior programs are intricately linked to the success of our senior programs and therefore the success of the Association.

To succeed we must continue to strive to provide the best facilities possible, the best coaches, the best officials and the best administrators. Most importantly we must continue to support the Board's vision and strategy. The job is not done. We must have strong and united leadership that delivers stability. There is no place for self-interest at the SBA. As a member of the SBA Board of Management I believe I can continue to contribute to this success.

Professionally, I hold the position of General Manager, Workplace Risk at Healthscope. My specific expertise is in corporate governance, enterprise and operational risk management, sustainability, and WHS.

Over the past 25 years I have worked with some of Australia's leading private and publically listed companies in General Management and Executive positions. I have managed and lead large teams of people, and successfully driven and influenced change. I have actively participated in, and reported to Boards, Risk and Compliance Committees and have firsthand knowledge of how these function effectively.

I continue to be a passionate advocate of local and community sport. It plays an important role in our society and it needs to be managed well. I believe strongly in inclusion and fairness.



Scott Harvey - Bio

Having been involved with the Southern Basketball Association since 1993 I have participated in everything the association has to offer. Over my time at the SBA I have been involved as a player, coach, referee, supervisor, referee board member, grading secretary and currently a board member.

Over the few years as a Board Member and working with our operations team we have started to transition to a culture that embraces development and pathways, and opportunities for any player, coach or official who puts in the hard effort, whether it be in our domestic competition or at our representative level.

Professionally I have spent my career providing technical solutions to the construction industry. Over the years I have helped grow a small state-based business into a multi-nation software provider. Currently I work for a company called Autodesk in their Enterprise Accounts team working with all the major construction firms in APAC.

Qualification

- **Bachelor of Business**
- **Diploma of Leadership and Management**
- **Effective Team Development**

My Vision of the Southern Basketball Association has not changed – To be an Association that is recognised as being a well organised community basketball organisation that provides pathways and development opportunities for Athletes who want to take their basketball to the next level.



Dean Cartwright – Bio

My name is Dean Cartwright. I have been involved in the SBA as a parent to two boys (Sammy and Mason) who have played domestic and representative basketball for past 7 years. We are a family that is invested in the SBA community. I don't have the skill set to coach but I do believe we should try to give back to what has been a major part of our boys' lives for such a long time.

I am currently the Director of Finance at Hall & Wilcox, a growing law firm in an industry that has decreased or stayed the same in size for close to 10 years. I have been a CPA for 20 years and hold MBA qualifications. My team consists of 20 staff over 6 locations in Australia. I report directly to the COO and Board of Partners and am involved in the strategic decisions within the firm.

My work history is one of proven process improvement and setting high governance standards in terms of the finance function. As part of the growth in my current firm, I have been an integral part of many projects, all involving significant time and dollar investment.

My vision for the association is one of inclusion, where all facets of the SBA are considered, and all people involved in the association have confidence and trust that it is run with honesty, integrity and governance that is beyond question.



CHERIE DEAR – BIO

Opening statement (who you are) – include why you want to nominate as Director

My name is Cherie Dear. I have lived in Beaumaris for the last 20 years and have 4 children who have participated at SBA in both domestic and representative basketball since 2003. We are a family of sports lovers, fortunate enough to experience sport at the elite level in both basketball and AFL.

I strongly believe in the benefits of participation in sport across all ages, abilities and genders and I'm as passionate about providing opportunities for those whose only desire is to play socially once a week as I am for those who wish to pursue their sporting dreams at the highest level. I have experience in both environments. I firmly support the Minister for Sport's recommendation that governing bodies should be made up of at least 40% women. I am passionate about the need to encourage and provide opportunities in a safe and inclusive environment not only for our female basketballers but females in the wider SBA community including families, coaches and associated support roles. As well as being female I bring a unique set of skills and experience to the Association.

Current employment/role – include any specific or relevant qualifications

I am currently employed full time in the IT industry as a Business Development Manager. I have a Bachelor of Economics from Monash University and have worked in the Telecommunications and IT industry in Sales and Marketing. I have extensive experience in the Corporate sector. My success has been based on my reputation as a values-based individual and my unrelenting focus on upholding professional standards and building effective mutually beneficial relationships. I have also completed a Diploma in Digital Marketing.

Background & Experience – include any specific skill set

I'm a strong believer in community and have extensive volunteer experience. As the Co-President of East Beaumaris Preschool I gained Board Governance experience and drove the development of a new strategic plan that resulted in rebranding, renovating and improving the uptake of services to ensure ongoing viability – we achieved 100% enrolment during that time. I have also been heavily involved at my children's schools, Beaumaris Sharks football club and at SBA in various roles including Grants officer, team manager, sponsorship manager and photographer. I have also personally raised over \$45,000 for Cancer related charities with events I have conceptualised and managed from ground up.

In my role as Events and Sponsorship Manager for local children's brain cancer charity – the RCD Foundation I was responsible for managing corporate sponsors such as NAB, Coles, Haileybury, Brighton Grammar, QMS, Hodges, Hocking Stuart and Brighton Renault for the annual Connor's Run. I thoroughly enjoyed working with schools, sporting associations and young people across various RCD fundraising events. In this role I also created and managed the "Connor's Beanie Round" for the SMJFL and worked closely with 26 member clubs as well as the CEO of the SMJFL.

I have extensive experience with grassroots organisations, building effective relationships with stakeholders and bringing together communities united in a common goal.

General statement – i.e. Vision for the Association

My vision for the SBA is simple – it should be the destination of choice for local past and present basketballers and their families due to its demonstrated ability to professionally cater to all levels of ability and gender. Members will be proud to be a part of SBA for its reputation of operating as a contemporary organisation, meeting the highest standards of governance, inclusion and equality.

Communication would be open, and all participants would have the opportunity to be heard and respected. The values of respect for all, honesty, integrity and transparency would be not negotiable. The SBA Board would commit to and demonstrate the highest standards of ethics and governance, ensuring a strong culture of managing conflicts of interest and operate the SBA accordingly. As well as gender diversity the Board will represent diversity in its range of skills and experience.