

**SOUTHERN BASKETBALL ASSOCIATION
MEETING OF THE BOARD**

MINTUES

MONDAY 18 March 2019 – 7:00 PM – 9:00pm

Basketball Stadium, 150 Tulip Street, Cheltenham

Attendance: Peter Ryan (President), Scott Harvey (Vice President), Susan Ruddock (Director), Paul Scagliotti, Dean Cartwright (Treasurer), Craig Weir (CEO), Paul Dear (Director)

Apologies: David Hopkins (Secretary)

Guests: Nathan Crosswell, Simon Giovannoni

Chairperson – Peter Ryan (President)

Meeting Opened – 7.00pm

1. **Welcome** – Chairperson set the context for the meeting and outlined the agenda.

Chairperson asked if all present had received the agenda. Chairperson advised that the purpose of the meeting was to work through the agenda as set. Chairperson informed Board that he had invited Nathan and Simon to attend the board meeting to present an update on the programs within the SBA, their experience so far in their roles, plans going forward and to discuss preparation of budget for year ahead.

All Board Members agreed.

- 1.1. **Declarations of Conflict of Interest** –

Scott declared possible conflict of interest when discussing NBL1, given direct sponsorship of player – David Barlow. This was noted by Board.

Dean and Peter both declared conflict of interest regarding CEO appointment. Recognised by Board that appropriate for both to be involved in discussion regarding future planning, but that they will abstain from vote re. CEO contract proposal.

- 1.2. **Minutes of Previous Meetings:**

Confirmed by Paul S and seconded by Dean.

2. **Decisions Offline**

- 2.1. Nil.

3. **Decisions**

4. **Child Safety**

- 4.1 **Member Protection Officer**

The Association still requires role to be filled.

Nil specific qualifications required by candidate with completion of an online course via Basketball Victoria.

Familiarity with game, but not in-depth knowledge is required.

Role aims to commence an interim investigation of any issues raised, to obtain background to the issue, and then to complete a triage.

Where matter involves an on-court incident, it is sent to the tribunal.

A process is outlined and followed, with the candidate needing to maintain discretion and balance.

Action 1: Any nominations or suggestions, please let Peter or Craig know

4.2 Everproof – Working With Children Check (WWCC).

Update provided on domestic club compliance by CEO. Board has requested of CEO that when reporting on this data, that this include representation of the total % compliance within clubs.

Confirmation that Everproof is being paid for by the SBA and no cost to domestic clubs. SBA is currently entering all data provided by clubs into the system manually.

Action 1: CEO to include % representations of total compliance within clubs in reporting.

4.3 Care Monkey

CEO proposed use of Care Monkey online tool for collation and storage of Representative player Information, including medical information. Tool currently used in large number of schools. Board recognised value of tool, particularly in light of recent attempt to collate medical information, but additional information needed.

Action 1: CEO to contact Care Monkey for further information about package, costs, capability – bring back for next meeting or take offline

5. CEO's Report

Craig reported that the fundraising from the summer grand final weekend BBQ will go towards installing a water fountain near court 4.

The need remains for a preferred charity to be nominated – Very Special Kids was suggested. Encourage board members to consider a charity to nominate that involves children and in the local community. Currently considering further promotion of an all abilities program at the SBA and expansion of the Women's domestic program is in the initial stages. Discussion among board regarding potential ways to target and attract more women, particularly those with young children, to the SBA to play.

CEO presented information on possible strategies to manage behaviour on court. One approach was introduction of a red card system while the other was the sin bin rule. Either would require input from the referee advisor, with engagement and training of the referees in use. To support any proposed changes to foul management, suggestion by board member to have Basketball Victoria review/audit the current standard of refereeing at the SBA. This could then inform or support the appropriate areas for change. Consideration would also need to be given to any changes to the bylaws that may need to be made to reflect this change.

Decision: Defer decision until next meeting

Action 1: CEO to provide additional information and data to Board regarding the types and number of tech fouls issued, who they are directed towards, age groups etc. This will be used to inform discussion and decision at next meeting regarding appropriate steps to take.

Query raised by board member with CEO regarding the \$10 per week fee paid by Representative players, with insufficient awareness by families in program regarding cost and where the money goes or what it supports. Discussion regarding need for communication with families, particularly timely as season has just commenced following completion of grading.

Action 2: CEO to prepare a Rep newsletter for parents, including summary on the fees paid, update on finance and redevelopment.

Presentation by Head Coaches (Simon & Nathan)

5.1 Domestic Program

Coaching

The Level 0 course has had 96 coaches attend from across clubs since July 2018, which is 15-20% of all junior domestic team coached - \$20 per head, supported by SBA produced videos and drills in pdf format given monthly and considering ways to improve the program. Aim to get every domestic coach within the SBA to have completed level 0. Currently underway to transfer the information and resources to new coach's website – sbacoaching.org.au. Additionally, SBA domestic clinics to come – Simon and Nathan to attend clubs on a weeknight. A modified version of Sabres playbook to be prepared and provided (diagrams/style of play)

SBA programs (term)

Current Midweek programs include Sabre Cubs with 48 registered players and waiting list in place. The Play 3 on 3 across 2 courts have 44 registered and turning players away. The Saturday mornings have 19 players in skills clinics. In Term 1 Weekday mornings had Hoop school Friday with 15 players, Guard school Friday with 21 players, Shooting school had 24 players. The Rep academy statistics – 16-18yrs (16 players) – under 12s (37 players) – under 14 (28). In addition, the State development program – Tues and Thurs – Elite sabres junior players as selected by Basketball Victoria (BV)

Query raised regarding how the domestic clubs then get involved in the Cubs program to move players from the program through to a club level when ready to play – considering a process to have school based clinics aligned with clubs to run the school training sessions

SBA programs (school holidays)

The program continues with Girls only day each holiday, while the Super camps have been capped max 100 per kids. The 3 on 3 tournaments are variable – popular in u12-14 – but reconsidering the format for u16-u18.

Future planning and proposals

Coaches are also reviewing the options for school clinics and programs for term 2 and 3 to also consider VYC and NBL1 player involvement in club activity and to partner with domestic clubs

5.1 Representative Program

For the 2018/19 season, 4 girls teams and 3 boys teams made the VC level. The rep academy will be relaunched in term 4. The SBA had 2 x under 12 girls development teams that were entered into the Eltham/Dandenong tournament – looking to do something similar for girls with Queen's Birthday tournament – recognised a need to be more across domestic players

Future planning and proposals Representative

Considering a layer above the Sabres rep academy for our 'elite' junior sabres not involved in the established programs (SDP / state teams)- run smaller clinics – 10-12 kids per age group. Identification of players and coaches for 2020 will commence – recruitment and development. Coaches are working on Coach evaluation forms and Player evaluation forms.

Suggestion from Board to also include a survey for all parents in rep program to give feedback on the program and experience, to assist with review and planning.

5.2 Senior Sabres

SBA has teams participating in VYC and NBL1. The Sabres NBL1 teams are all Australian (no imports) and contain a number of Sabres junior players. Marquee players – Rachel Jarry, David Barlow. VYC made up of local players, U23, Under 18 girls included in squad, VYC men in NBL1 men's squad. Recognition of a number of obstacles in the season set up and recruitment – these included no offer

of accommodation or car to entice players from interstate to live in Melbourne = limited recruitment pool.

5.3 Ongoing challenges for Head Coaches

The coaches recognised that the education of SBA domestic coaches (participation v development) remains a focus, including Coach identification, education, and retention for the Sabres rep program. Also noted the need for more player identification for Sabres rep program (from domestic clubs) and to consider how best to manage Elite player retention, with a number of the best players from the Sabres rep program going to other clubs. Managing training times with the available court space is a balance, and recognition that with additional court space to expand SBA programs, there is the option to then run additional afternoon programs (early morning programs)

- Positive feedback was provided by the Board to coaches regarding their ownership of the program.
- Chairperson encouraged coaches to now consider what does Sabres look like in 3 years and how will this align with the strategic plan, ensuring all aspects are addressed.
- Encouraged coaches to ensure planning includes vision, consideration and vision for the future and budget including the 4 courts.
- Professional development for Simon and Nathan also encouraged.
- Recognised goal remains for all 1s teams to be in VC, but that growth limited with court space, NBL1 teams achieve finals

Action 1: Simon and Nathan to attend June board meeting to provide further update and vision, with projections for the programs.

6. Finance & Audit

Financial Reports – Statement of cashflow provided and indicated that this remains healthy. Treasurer reinforced the added value of receiving the auditor input into the financial process and governance throughout the year for monthly reporting.

Budget – this will commence soon for next year. Recognised that the NBL1 expenses are continuing to vary

Noting: Board noted current financial position as advised by the Treasurer and CEO.

7. Governance, Risk & Planning

- 7.1. Board member sought to clarify and confirm importance of ensuring that where legal advice is required, this is sought through SBA appointed legal counsel. Noted that current director is a lawyer, but is not engaged in that capacity on board. Noted by all.
- 7.2. Chairperson reinforced to all in attendance need for ongoing consideration of the Strategic Plan for the organisation, ensuring that any decision making that occurs is aligned with one of the 5 pillars of the plan.

8. People & Culture

8.1 In camera discussion held by board members regarding the CEO contract – confidential.

Decision: Board decision confirmed pay increase and bonus provision.

Action 1: Additional discussion required and to be held at next meeting.

9. Community & Stakeholder Engagement

9.1. Nil.

10. Basketball Participation & Pathways

10.1. Nil

11. Faculties & Infrastructure

11.1. New Courts Project

CEO provided update on recent contacts and meetings with local officials. Fundraising plan to be presented at next meeting. When considering funding from state and federal sport programs, one factor that limits appeal of courts project is that it is a single purpose venue for one sport – limited avenues for other sports to be played. Also recognised that women’s sport development is a current focus for funding and need to ensure that the development of female competition remains a strong goal for the SBA.

Action 1: CEO to present fundraising plan at next meeting.

12. Other Business

12.1. Nil

13. Next Meeting: Monday 15th April 2019

14. Meeting Closed – 9:38pm

End.